



Universidad
Rey Juan Carlos



Joint IAFIE Europe & IAFIE Global Annual Conference

“Enhancing Intelligence Competencies for a New World of Threats”

Co-organised by the Ciberimaginario Research Group of the University Rey Juan Carlos

Program version 26 August 2025

Tuesday, 9 September 2025

0830-0900	<i>Welcome coffee and registration</i>
0900-0945	<p>Opening remarks by academic and institutional authorities</p> <p>Abraham Duarte, Rector, University Rey Juan Carlos Rubén Arcos, Associate Professor, University Rey Juan Carlos Irena Chiru, Chair, IAFIE Europe Kathy Pherson, President, IAFIE Global</p>
0945-1045	<p>Keynote on Intelligence Studies: A Short History of the Past and Future</p> <p>Jan Goldman, Professor, The Citadel, Keynote Irena Chiru, Professor MVNIA, Moderator</p>
1045-1100	<i>Coffee Break</i>
1100-1200	<p>Keynote on European Cooperation in Intelligence: The European Union Satellite Centre</p> <p>Rear Admiral Louis Tillier, Director, European Union Satellite Centre (SatCen) Rubén Arcos, Associate Professor URJC, Moderator</p>
1200-1300	<i>Lunch</i>



Universidad
Rey Juan Carlos



1300-1430	<p>Panel #1</p> <p>Integrated Approaches in Intelligence Studies: Positionality, Diplomacy, and Hybrid Threats</p> <ul style="list-style-type: none">• Brooke Shannon “Exploring Positionality Across Cultures in Security and Intelligence Training Environments”• Gerard Ribe “Bridging Intelligence and Diplomacy: Chartering the future of EU Cooperation and Culture”• Kamil Mikulski “Hybrid Threats Systemic Response Models – a comparison of Finland, Iceland, and Estonia”• Raluca Luțai “Intelligence Beyond the Military Halls: Civilian Intelligence Education in Romania• Dafna Lewinsky “Characterize Salafi-Jihadi Communication on Hidden Networks - Darknet and Telegram”	<p>Panel #2</p> <p>Rethinking How We Analyse, Validate, and Act</p> <ul style="list-style-type: none">• Gideon Manger “Decoding Intelligence Effectiveness: The Interplay of Rigor and Utility of Intelligence Outcomes”• Frank Danesy “Validating the Five-Factor Model of Insider Espionage”• Artur Gruszczak “Let’s Call Aristotle! The Protocolarization Matrix as a Tool for Intelligence Analysis”• Anastasios-Nikolaos Kanellopoulos, Anthony Ioannidis, “Leveraging Structured Methodologies to Enhance Intelligence Operations in the Shipping Industry”• Răzvan Grigorescu “The role of Value Chain Analysis in Achieving Sustainable Competitive Advantage in the Automotive Industry”
1430-1445	<i>Coffee Break</i>	



Universidad
Rey Juan Carlos



1445-1600	<p>Panel #3</p> <p>Intelligence Education in Transition: Pedagogies, Identities, and Innovation</p> <ul style="list-style-type: none"> • Dalene Duvenage “Do we Create Career-ready Graduates? A Professional Identity Formation Approach to Intelligence Education” • Niklas Roszbach “The implications of the AI digital transition for the education and training of intelligence analysts – from practice to principles” • Charles W. Russo and Matthew Loux “State and Local Law Enforcement and Higher Education’s Contribution to their Intelligence Function” • Cristian Condrut “A Quasi-Experimental Approach for Cyberintelligence Analysis Education” • Jonathan Smith “Student Professionalization in Intelligence Education – A Cross-National Perspective” 	<p>Panel #4</p> <p>Keeping Intelligence Relevant: Great Power Competition, Geopolitics, Strategic Autonomy and Homeland Security</p> <ul style="list-style-type: none"> • Aaron Edwards “The Strategic Utility of HUMINT in an Era of Great Power Competition” • S. Özgür Uğurda “The Increasing Importance of Intelligence Services in the Management of Geopolitical Crises on the Basis of Intelligence Diplomacy and in the Case of MIT with the End of the Post-Cold War Period” • John Nomikos “European Union Intelligence Service (EUIS): Is it necessary for a European Army?” • William Costanza “Attack Against the Homeland: Behavioral Case Study of al-Qaida Terrorist Zacarias Moussaoui” • Andrew Macpherson, Adrian Hänni, Tony Ingesson, Omar Nagi “Espionage without Alliances? Rethinking Intelligence in Neutral States”
1600-1630	<p>Interactive Poster Session</p> <ul style="list-style-type: none"> • Rafael Moreno “How OSINT and SIGINT intelligence gathering methods can prepare to stay both competitive and relevant at scale as the internet shifts’ towards the ‘Web 3.0’ in an increasingly multipolar world” • Dalene Duvenage “Curriculum design for Professional Identity Formation” • Marina Alonso-Villota, Rubén Arcos and Rudy Milani “Analyzing a System of Non-State Actors through multilayer diachronic networks” • George-Bogdan Păușescu “The use of artificial intelligence in intelligence organizations” 	
1730-1900	Free Cultural Activity	

Wednesday, 10 September 2025

09:00-1030

**Intelligence College in Europe (ICE) Spotlight:
European Intelligence Services' Intelligence Academies and Training Schools**

Chair: [Francois Fisher](#), Director of the Permanent Secretariat, Intelligence College in Europe
[Niklas H. Rossbach](#) (Sweden), [Cătălin Tecucianu](#) (Romania), [Bjorn Gronning](#) (Norway), [Gordan Akrap](#) (Croatia).

1030-1045

Coffee Break

1045-1200

Panel #5

Intelligence practices in comparative perspective

- [Caterina Vergano](#) "Intelligence-led policing in comparative perspective: Lessons from the UK, Germany and France"
- [Sofia Tzamarelou](#) "Legacy and Readiness: Rethinking Targeting and Recruitment in intelligence services since democratic transition"
- [David Townsend](#) "Bridging the Gap: Integrating Academic Rigor and Practitioner Expertise in Joint International Intelligence Education"
- [Gareth Jones](#) "Enhancing Intelligence Strategies in Europe: Integrating Cultural Perspectives, Addressing Far-Right Resurgence, and Adapting to Shifting Migratory Demographics for Security Resilience"
- [Frederic Baron](#) "Advancing Normative Intelligence Studies: I'm from the government and I'm here to help"

Panel #6

Mapping Intelligence in Emerging Threat Spaces

- [Vira Ratsiborynska](#) "NATO in its multidomain operations: Reflections on NATO's cognitive domain and cognitive superiority"
- [Merve Önenli Güven](#) "Addressing Hybrid Threats from a Strategic Intelligence Perspective in the Development of Tools for Counterterrorism Measures"
- [Kelly W. Sundberg](#) "Algorithmic Immersion Radicalization (AIR): Intelligence-Led Responses to Grievance-Based Violence in the Age of Algorithmic Extremism"
- [John Comiskey](#), [Alex Vargas](#) and [Thomas Carey](#) "Transnational Criminal Organizations 2.0 and A Rapidly Evolving Threat Landscape"
- [Benjamin Nixon](#) "Offensive Cyber Counterintelligence: Approach Mapping the Strategic Targeting, Confrontation, and Neutralization of 21st Century Spies"

1200-1300

Lunch



Universidad
Rey Juan Carlos



1300-1430	<p>Panel #7</p> <p>Framing Reality in Intelligence: From Historical Disputes to AI Simulation and OSINT Influence</p> <ul style="list-style-type: none"> • Tony Ingesson “The Substance: a Story of Nerve-Agent Antidotes, U.S. Copying of Warsaw Pact Technology and an Attempt to Discredit the CIA” • Carol Choksy “OSINT Influence Operations: Deception, Lasswell, and Shannon” • Roberto Flores “LeaderOracle: A Specialized Large Language Model for Simulating Decision-Making in National Security Contexts” • Avner Barnea ““ Hamas is Deterred ” as Wishful Thinking: An Analysis of Hamas’s Attack on Israel, on October 7” • Andrew MacPherson & Theodore Katzman “Intelligence in the Mekong Region: A comparative analysis of national intelligence services in Southeast Asia” 	<p>IntelSim Workshop</p> <p>Robin Lobb and Richard Boyd</p> <ul style="list-style-type: none"> • Three lightning talks • A live Demo of IntelSim • Real Spy Comics samples • An interactive discussion on educational integration and ethical implications of simulation-based IC training
1430-1445	<i>Coffee Break</i>	
1445-1600	<p>Roundtable #1</p> <p>Russian Influence Operations and Disinformation Targeting the Collective West</p> <p>Chair: Olga Bertelsen & Robin Lobb</p> <p>Participants: Robin Lobb, Anton Shekhovtsov, Taras Kuzio, Olga Bertelsen</p>	<p>Roundtable #2</p> <p>Achieving a High Quality Analytic Product</p> <p>Chairs: John Pyrik & Kathy Pherson</p> <p>Participants: Jeffrey Bishop, Jeremy Levin, Jim Poole, John Wayne Ross, Aleksandra Bielska</p>

Wednesday, 10 September 2025

1700-1730	<p>IAFIE Awards</p> <ul style="list-style-type: none"> • Instructor of the Year • Randy Pherson Award for Advancing Analytic Tradecraft • Lifetime Achievement Award
1900	Departure to Gala Dinner at Restaurant El Rana Verde

Thursday, 11 September 2025

0830-0900	<i>Welcome coffee</i>	
0900-1000	<p>European Intelligence Education and Culture(s): An Intelligence College in Europe Spotlight Event Participants: Cristina Ivan, Irena Chiru, Rubén Arcos, and Artur Gruszczak</p>	
1000-1100	<p>Authors & Editors Roundtable</p> <p>Chair: William C. Spracher Participants: William Costanza, Netanel Flamer, Jan Goldman, Kathy Pherson, Kevin Riehle, James D. Ramsay</p>	<p>Roundtable #4 Future Challenges to HUMINT Collection and Analysis</p> <p>Chair: Aaron Edwards Participants: Jeremy Levin, Ian Stanier, Freddy Murstad</p>
1100-1115	<i>Coffee Break</i>	



Universidad
Rey Juan Carlos



1115-1215	<p>Advancing the Intelligence Profession: Integrating Public Health and Other Wicked Problems into Educational Standards for Strategic Foresight and Resilience (Presentation followed by Discussion)</p> <p>Chair: James D. Ramsay Participants: Robin Lobb, Terrence M. O’Sullivan; Keith Cozine & Jeff Corkill “Global On-line Learning Exchange (GOLE) as a tool for developing counterterrorism strategies across cultures”</p>	<p>Panel #8</p> <p>Operational intelligence capabilities and modelling for enhancing intelligence effectiveness</p> <ul style="list-style-type: none">• Steven Storey, “The 3i Model as an Intelligence Capability Toolkit”• Kiril Avramov and Adam Hanzel, “Ladders of Escalation” Flexible Modelling in Comparative Cases: Lessons from the State-Sponsored Post-Soviet Targeted Killings”• Andreea Stoian Karadeli, “Future-Proofing Intelligence: Countering Tomorrow's Terrorist Threats Today”• Netanel Flamer, “Redefining the Concept of Intelligence Superiority: Hamas’s Attack on Israel on October 7, 2023 as a Case Study”• Andrew MacPherson & Jonathan Davis “Watches the World? Introducing the National Intelligence Dataset”
1215-1230	Closing Remarks & IAFIE 2026 Conferences announcement	
1230-1330	<i>Lunch</i>	
1330-1530	IAFIE Business Meeting	